

Employment Programs Co-Facilitator

We are searching for dedicated **Employment Programs Co-Facilitators**, to join our team at **Bridges for Women Society**, in *Victoria, BC* on a part-time contracted basis. In this crucial role you will help deliver our employment programs, providing support, coaching and related services within a trauma-informed framework. You will foster an empathetic, empowering, and inclusive learning environment while utilizing an intersectional feminist lens, to address the unique needs of women including BIPOC, cis women, trans women, and non-binary individuals who have experienced violence and trauma.

Are you passionate about empowering individuals who have experienced trauma to achieve their full potential? Do you believe in the power of education and support to break cycles of abuse and trauma? Do you thrive in collaborative environments where you can make a meaningful difference in your community? If so, we invite you to be a part of our caring team as the Employment Programs Co-Facilitator!

To learn more about this role and what your day may hold, be sure to review the full [Job Description](https://tallsky.ca/job/employment-programs-co-facilitator/) at <https://tallsky.ca/job/employment-programs-co-facilitator/>

This rewarding position offers many benefits and rewards, and here is just a sample of what you can look forward to:

Rewarding compensation package includes:

- Flexibility of a part-time 3-to-6-month contract role (12-15 hours a week) with the potential to renew
- \$30.01 to \$33.05 an hour
- Flexible remote and/or hybrid working conditions
- A socially responsible and inclusive culture

Our ideal Employment Programs Co-Facilitator brings the following:

- Bachelor's degree in social work, counselling, psychology, education, or a related field; relevant combination of experience and education will be considered.
- Specialized training in adult learning and/or group facilitation.
- Minimum of 2 years of recent group facilitation, including the development of curriculum preferably related to personal and employment skills development.
- Proficiency in providing 1:1 and group- based services to BIPOC, cis women, trans women, and non-binary individuals who have experienced violence abuse and trauma, with an understanding of the interconnection between trauma and substance use.
- Training in trauma-informed counselling approaches.
- Demonstrated experience in program development and understanding of issues specific to Indigenous women.
- Experience facilitating psycho-educational and employment training workshops.
- Working knowledge of community resources and social/legal systems.
- Experience with maintaining confidential client databases and including understanding the importance of confidentiality and the privacy and protection of personal information.
- First Aid, ASIST, and CPR certification required (training provided, if not current)



BRIDGES FOR WOMEN SOCIETY

These are some of Skills and Abilities that will help you thrive in this role:

- A strong belief in Bridges for Women Society's mission and core values.
- Ability to create safety and build rapport with marginalized individuals who have experienced trauma.
- Knowledge of feminist and adult learning approaches to group facilitation and learning with a focus on resilience and strength-based perspectives.
- Knowledge of violence, abuse, and poverty and how they affect women's economic status, employability, and ability to learn.
- Ability to assess individual and group learning needs and adapt approaches accordingly.
- Excellent written and oral communication skills with an ability to find resolution in conflict and effectiveness in stressful situations.



Additional Notes:

- A vulnerable sector criminal record check is a requirement for this position.
- Must live within commuting distance from the Victoria office location
- Willing and able to attend the office or classroom as required.

About Bridges for Women Society:

Bridges has been providing life-change through our healing, education, and employment programs since 1988. Our services are open to all women (transgender and cisgender), non-binary, two-spirit people and BIPOC individuals who identify as a part of the women's community and who have been impacted by violence or trauma at any time in their lives. We strive to empower participants in our programs to reclaim their voices and personal autonomy, while working towards financial independence and security as they rebuild their lives.

We aim to have the Bridges staff reflect the participants we serve. We value diversity and lived experience, and (enthusiastically) welcome applicants who identify as Indigenous, racialized, a person with a disability, and/or a member of the LGBTQ+ community

How to Apply:

We encourage you to review the [Job Description](https://tallsky.ca/job/employment-programs-co-facilitator/) at <https://tallsky.ca/job/employment-programs-co-facilitator/> and then forward a resume that clearly outlines how your skills and experience meet the requirements of this role to [TallSky Consulting](#).

This position will remain open until it is filled. We thank all applicants; however, after initial acknowledgement, only those selected for further consideration will be contacted.