

Clinical Counsellor

Bridges for Women Society, a feminist, and strengths-based agency with 35 years of experience providing employment services for women with backgrounds of abuse and trauma, is seeking a professional **Clinical Counsellor** to join their team 4 days a week (30 hours per week) in *Victoria, BC*.

As part of an interdisciplinary team, and reporting to the Therapeutic Services Coordinator, the Clinical Counsellor will play a crucial role in meeting community needs through clinical care and advocacy work to Bridges clients. We are looking for a skilled and compassionate professional, who can manage a full caseload offering diverse therapeutic approaches to support cis women, transgender and non-binary individuals who are recovering from the impacts of trauma, violence, and neglect.

Are you a compassionate and innovative counsellor with a passion for supporting vulnerable populations? Do you excel at creating positive relationships, fostering community, and facilitating growth? Are you a skilled communicator who truly listens and drives meaningful change? If you have the dedication and expertise to enhance Bridge's impact in the lives of those we serve, we want to hear from you.

To learn more about this role and what your day may hold, be sure to review the full [Job Description](#).

Bridges for Women Society offers:

- 30 hour/per week (4 days per week) role
- Hybrid working arrangement, combination of remote and office-based work
- Competitive compensation of \$32.05 - \$37.64 per hour (based on related education and experience)
- Three weeks' vacation
- Medical and Dental benefits
- Personal wellness days

Our ideal Clinical Counsellor brings:

- Expertise in working with women with behavioral addictions and/or substance misuse, focusing on the trauma-addiction connection.
- Master's degree in social work or counselling, psychology, with provincial registration for clinical counselling.
- Minimum 3 years of counselling experience with women facing violence, abuse, and trauma; 2+ years in a community-based non-profit.
- Training in trauma-informed approaches: person-centered, mindfulness, CBT, narrative therapy, integrative mind/body/spirit, somatic psychotherapy, internal family systems.
- Understanding of how violence, abuse, and poverty impact women's economic status and employability, with a focus on Indigenous women's issues, including residential school impacts and colonization.
- First Aid, ASIST and CPR certification required (training provided if not current).

These Skills and Abilities will help you thrive:

- A strong belief in Bridges for Women Society's mission and core values.
- Ability to work collaboratively in a multidisciplinary team and build supportive relationships with diverse backgrounds.
- Experience with virtual technologies for therapeutic services.
- Expertise in creating safety and rapport with trauma survivors, including gender-diverse and trans individuals.
- Skilled in intake, assessment, crisis intervention, safety planning, and planning and facilitating psycho-educational groups.
- Proficient in maintaining confidential client databases and files.
- Excellent communication, conflict management and resolution skills.
- Understanding confidentiality and privacy in sensitive work.
- A vulnerable sector criminal record check is a requirement for this position
- Must be eligible for registration with, First Nations Health Authority (FNHA), Crime Victim Assistance Program (CVAP), and WorkBC.

About Bridges for Women Society:

Bridges has been providing life-change through our healing, education, and employment programs since 1988. Our services are open to all women (transgender and cisgender), non-binary, and two-spirit people who identify as a part of the women's community and who have been impacted by violence or trauma at any time in their lives. We aim to support those coming to our programs reclaim their voices and personal autonomy, as they learn to achieve financial independence and security in rebuilding their lives.

We aim to have the Bridges staff team reflect the participants we serve. We encourage self-identified women, non-binary people, and two-spirit people who identify with the women's community to join our team. We value diversity and lived experience, and (enthusiastically) welcome applicants who identify as Indigenous, racialized, a person with a disability, and/or a member of the LGBTQ+ community.

How to apply:

We encourage you to review the [Job Description](#) and then forward a resume that clearly outlines how your skills and experience meet the requirements of this role to [TallSky Consulting](#).

This position will remain open until it is filled. We thank all applicants; however, after the initial acknowledgement, only those selected for further consideration will be contacted.