

## Therapeutic Services Coordinator

**Bridges for Women Society**, a feminist, strengths-based agency with 35 years of experience providing employment services for women with a background of abuse and trauma, has an opportunity for a **Therapeutic Services Coordinator** to join their interdisciplinary team. This in-office role, based in *Victoria, BC*, is a 4-day-per-week (32 hours) opportunity to lead, support, and collaborate in the service of community healing.

As Therapeutic Services Coordinator, you will provide direct therapeutic support to clients while also supervising program staff. You will play a key role in shaping the delivery of services through leadership in planning, promotion, implementation, and evaluation of our therapeutic programming.

Our **Therapeutic Services Coordinator** will be a **Registered Clinical Counsellor** who embodies professionalism, collaboration, and strategic thinking, alongside strong clinical and leadership skills.

Do you bring a passion to lead and support therapeutic services in an organization that creates a positive impact in the community? Are you an experienced and empathetic leader with an aspiration to foster meaningful change through the provision of compassionate client services and clinical supervision to program staff? If you have the dedication and expertise to enhance Bridge's impact in the lives of those we serve, we want to hear from you.

To learn more about this role and what your day may hold, be sure to review the full [Job Description](#).

### What Bridges for Women Society offers:

- A 4-day (32-hour) in-office work week that prioritizes well-being while ensuring meaningful impact.
- A competitive salary of \$63,000–\$67,000 annually (based on experience and education), equivalent to \$73,828–\$78,515 for a full-time role.
- Three weeks' vacation, plus wellness days.
- Comprehensive medical and dental benefits.
- A collaborative and supportive team environment where your leadership makes a difference.

### What our ideal Therapeutic Services Coordinator brings:

- A Master's degree in Social Work, Counselling Psychology, or a related discipline (or an equivalent combination of education and experience).
- Current registration with a provincial body that licenses clinical counsellors.
- A minimum of 3 years of counselling experience supporting women-identified individuals impacted by trauma, violence, or abuse.
- At least 2 years of clinical supervision experience.
- Specialized training in trauma-informed modalities (e.g., somatic psychotherapy, CBT, narrative therapy, mindfulness, Internal Family Systems).
- Experience in intake, assessment, crisis intervention, and safety planning.

- Program design, facilitation, and evaluation experience, especially in psychoeducational group settings.
- A valid vulnerable sector criminal record check (required).
- First Aid, ASIST, and CPR certifications (training provided if not current).
- A valid driver's license and access to reliable transportation (preferred).

### **These Skills and Abilities will help you thrive:**

- A commitment to Bridges for Women Society's mission and core values.
- Strong understanding of issues facing those who identify as part of the woman community, grounded in an intersectional feminist perspective
- Proven ability to recruit, lead, and support a multidisciplinary team in a collaborative environment.
- Expertise in creating safe, supportive, and culturally responsive spaces for individuals with diverse backgrounds who have experienced trauma.
- Exceptional written and oral communication both with an ability to find resolution in conflict and effectiveness in stressful situations
- Comfort and proficiency in virtual technologies for therapeutic services.
- Strong understanding of confidentiality, privacy, and the sensitive nature of the Society's work.

### **About Bridges for Women Society:**

Bridges has been providing life-change through our healing, education, and employment programs since 1988. Our services are open to all women (transgender and cisgender), non-binary, and two-spirit people who identify as a part of the women's community and who have been impacted by violence or trauma at any time in their lives. We aim to support those coming to our programs reclaim their voices and personal autonomy, as they learn to achieve financial independence and security in rebuilding their lives.

We aim to have the Bridges staff team reflect the participants we serve. We encourage self-identified women, non-binary people, and two-spirit people who identify with the women's community to join our team. We value diversity and lived-experience, and (enthusiastically) welcome applicants who identify as Indigenous, racialized, a person with a disability, and/or a member of the LGBTQ+ community.

### **How to apply:**

Please forward a resume and cover letter specifically expressing your interest in working at Bridges for Women Society to **TallSky Consulting**.

*This position will remain open until it is filled. We thank all applicants; however, after initial acknowledgement, only those selected for further consideration will be contacted.*